

# WEST VIRGINIA LEGISLATURE

## 2016 REGULAR SESSION

**Introduced**

### **Senate Bill 115**

**FISCAL  
NOTE**

BY SENATORS KESSLER, MILLER, BEACH AND SNYDER

[Introduced January 13, 2016;

Referred to the Committee on Government

Organization; and then to the Committee on Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,  
 2 designated §5-5-2a, relating to increasing pay to state employees over a three-year  
 3 period.

*Be it enacted by the Legislature of West Virginia:*

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new  
 2 section, designated §5-5-2a, to read as follows:

**ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

**§5-5-2a. Graduated salary increase for state employees beginning in 2016.**

1 The Legislature finds that it is in the best interest of the state to pay employees a  
 2 competitive salary. Therefore, the following adjustments to state employee salaries shall be  
 3 made:

4 (1) As an additional supplement to other salary increases provided by this article and in  
 5 addition to any amounts prescribed in the applicable state minimum salary schedule, effective  
 6 July 1, 2016, each eligible state employee shall receive an additional salary increase of \$1,000.

7 (2) As an additional supplement to other salary increases provided by this article and in  
 8 addition to any amounts prescribed in the applicable state minimum salary schedule, effective  
 9 July 1, 2017, each eligible state employee shall receive an additional salary increase of \$2,000.

10 (3) As an additional supplement to other salary increases provided by this article and in  
 11 addition to any amounts prescribed in the applicable state minimum salary schedule, effective  
 12 July 1, 2018, each eligible state employee shall receive an additional salary increase of \$2,000.

NOTE: The purpose of this bill is to provide graduated increases to state employee salaries over the next three years so that after three years state employees receive a salary that is \$5,000 greater than their current salary.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.